

Pet Policy

Rules, Application & Procedures



Company Drivers and Owner-Operators “driver” may transport up to one approved pet in the cab of the tractor. Prior to transporting a pet, the driving associate must complete the “Application/Agreement to Transport Approved Pet”, and authorization to withhold the required “Pet Deposit” from payroll, and provide proof that the pet has been immunized. The Driving Associate must also sign the Authorized Pet Release of Liability Agreement, indemnifying Knight as a condition of the agreement. All applications including the signed permission to withhold the pet deposit funds from payroll must be signed by the Service Center Manager and then forwarded to the responsible Business Unit Safety Manager who will review the application and approve or disapprove of the application.

Drivers must agree to the following terms and conditions:

Only the specific pet approved by corporate safety may be transported. And only one pet may be taken with the driver.

The driver must keep the signed approved Application/Agreement to Transport Approved Pet in the cab of the truck when transporting the pet.

The driver must have signed the Pet Assumption of Risk and Release of Liability Form.

The driver shall be required to purchase an insurance policy (when the policy becomes available through Knight Transportation) which would indemnify and defend Knight for claims made by any party resulting from or arising out of the Pet Authorization and Agreement at the company’s request.

A pet may not be transported at any time if doing so would require additional cost to the company or if it would interfere with dispatch scheduling, operations, or if it would impair customer service. For example, if having the pet with you would require additional idling of the truck, the Application would be denied or the privilege revoked.

The pet may not be brought into company facilities including offices and shops.

The pet may not be brought onto the premises of customers if the customer does not allow pets.

Drivers will be required to provide a \$400 “Pet Deposit”. Up to \$200 of the deposit is refundable upon discontinuing the transportation of the pet and upon successfully completing a shop inspection and having a shop manager release the refundable portion of the deposit. The remainder will be used for cleaning and detailing the interior of the truck. However, drivers will be solely responsible for damage to the truck caused by the pet and/or cleaning necessitated by the presence of the pet and all associated costs, including those over and above the deposit if necessary in order to bring the truck up to “sale” standard. When a driver switches truck and wishes to transport the pet in the new truck, the driver will have to post another deposit. Independent Contractors who own their truck (excludes lease purchase trucks) are exempt from the deposit requirements, but must still obtain authorization and meet all other requirements.

Only reasonable sized domesticated pets will be permitted. And the decision to approve a pet is solely made at the Company’s discretion.

Driver assumes all liability for the pet and for any harm the pet might cause or that might befall the pet as a result of the company granting permission to the driver to transport the pet. The company assumes no responsibility for the safety of the pet.



Application Form

In Return for Authorization to Transport a Pet in company owned/operated equipment, I agree to the terms of the Company's Pet Policy as outlined above and explained to me and my signature authorizes the company to withhold the entire pet deposit required from payroll. The Signature of the Service Center Manager and Safety Manager confirms that the pet is authorized and the driver has met the terms of this agreement:

Driver Signature

Date

Print Name of Individual Requesting Authorization

Tractor#

Service Center Manager Signature

Business Unit Safety Manager Signature

TURN IN/INTERCHANGE OF EQUIPMENT AT THE CONCLUSION OF THE AGREEMENT

The Equipment has been cleaned and inspected to ensure that there is no damage caused by the authorized pet's presence in the Tractor. All costs to clean and restore the equipment are adequately covered by the Pet Deposit and I authorize the refund of \$ _____ dollars (up to \$200 max refundable return deposit).

Signed: _____
Shop Manager

Signed: _____
Service Center Manager