

### **Knight Driving Associate Team Expectations**

- Always drive in a safe & courteous manner, including but not limited to maintaining a proper following distance & an appropriate speed for conditions. Driving associates don't make U-Turns on public roadways.
- Never drive distracted. Never use a hand-held phone or device while driving. Avoid distraction by never using a hand-held device to communicate while driving or using a recording device to stream live content or interact with an audience while driving. Though regulations may allow you to use a hands-free phone to make and receive calls, the company strongly discourages this while driving.
- Never receive a citation for "Failing to Obey a Traffic Control Device."
- Properly wear your seat belt any time the truck is moving.
- Though we expect you not to be involved in collisions, a driving associate will always immediately report any/all accidents, incidents or injuries from the scene (888-489-0911).
- Inspect all equipment prior to operating it daily. Don't operate it if there is a defect or problem that would make it unsafe to operate. Communicate the findings of the inspection using the electronic inspection process (DVIR). *For example: a Knight Transportation, Inc., Knight Refrigerated, LLC, Knight Port Services, LLC Driving Associate should never drive on Steer Tires that have steel cords showing.*
- Always lock & seal every load, never drop the load anywhere other than a secure Knight Transportation, Inc., Knight Refrigerated, LLC, Knight Port Services, LLC yard or at the Customer after it is signed for. *The following areas are prohibited for parking other than at our Terminals: DALLAS, LAS VEGAS, ATLANTA, MEMPHIS & FLORIDA.*
- Do not stop/park on the side of the road ("sitting duck") unless disabled (an emergency situation) with warning devices deployed.
- Always observe company drug & alcohol policy & the Federal Regulations regarding drug & alcohol use.
- Always have a valid CDL and Medical Card with you and immediately report every citation or action that affects either.
- Immediately report all DOT inspections where a violation is noted/cited to your terminal and provide a copy of the report to safety as soon as possible.
- Safety technologies like collision avoidance, event recorders, lane departure, electronic logs, and others on the trucks are there for your safety as well as for those with whom you share the road. Never disable or tamper with these devices or any equipment.
- All pets and passengers must be approved & authorized prior to transport.