

EMPLOYEE STOCK PURCHASE PLAN

PURCHASE SHARES OF KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC



Knight Transportation is excited to announce the opportunity to all Knight Transportation Associates (who are currently employed with Knight Transportation for more than 90 days) to participate in the **Employee Stock Purchase Plan (ESPP)**. The 90-day waiting period will consider past employment with Knight, Swift, Barr-Nunn, Abilene Motor Express, AAA Cooper, and MME for your effective date.



KNIGHT-SWIFT ESPP

This opportunity will allow you to purchase shares of Knight-Swift Transportation Holdings Inc. (NYSE: KNX) on a quarterly basis at a 5% discount of the closing price at the conclusion of each quarter. **Purchase date may be up to 15 days after quarter ends.**

- These shares will be purchased with funds you have elected to have withheld from your payroll

For each offering period, you can contribute from 1% to 15% from your eligible pay (salary, bonus and commission) up to a maximum stock value of \$25,000 per calendar year. Deductions from your paycheck are made automatically on an after-tax basis, and are held in a non-interest-bearing account until stock purchases are made.

- You can change or stop your contributions during an offering period

The enrollment period to elect participation in the Knight-Swift ESPP is during the first two weeks of the month prior to a new quarter beginning (March, June, September, December). During this enrollment period, if you wish to take advantage of the 5% discount on Knight-Swift company stock, you will need to go online and elect to participate (detailed directions on the right) or call Merrill Lynch at 855.793.8785.

- All elections must be made by the employee through a Merrill Lynch Account

The Knight Transportation Benefits Team will not be able to make the elections on your behalf.

If you decide to withdraw funds in the last week of the quarter, please call the Benefits team directly to avoid a delay.

To learn more about the Knight-Swift ESPP, call 877.319.8116 and speak with a Participant Service Representative.

HOW TO ENROLL

If you wish to enroll in the Knight-Swift ESPP, follow the steps below:

- Access the site at www.benefits.ml.com
- The first time you visit the site, you'll need to **create a User ID and password**, which you can do by clicking the **Create your User ID now link** on the login page
- You will need your **Social Security Number** (non-U.S. employees will receive an internal verification number, which is used to create a User ID and password)
- If you already have a User ID and password for another plan at Merrill Lynch (such as the Knight-Swift equity plan), you do not need to create new ones
- After logging in, you'll be on the **My Accounts** page
 - During enrollment periods, you'll see an **exclamation point next to the plan's name** (Knight-Swift Transportation ESPP) on the left hand side of the page
 - Hovering over that icon will produce a pop-up, from which you can click **See My Elections**
 - Clicking that link will take you to the **Portfolio page on Computershare's website** to enroll in the ESPP
- From the **Portfolio page**, you will be able to make your ESPP enrollment elections
 - **Follow the prompts** to begin your enrollment, starting with your tax certification
 - You will be prompted to **enter the percentage of your eligible compensation you wish to contribute** to the ESPP.

